

DisABILITY Employment Awareness Training “PUTTING ABILITIES TO WORK”

May 8, 2008 - 8:00 am – 5:00 pm
Helena, Montana

Agenda

Anna Whiting Sorrell, Policy Advisor to Governor Schweitzer

- Sharing the Governor’s vision
- The State of Montana leading the way to employ people with disabilities
- Celebrating our successes and identifying future challenges

Michael Beers, Ambassador, Montana Youth Leadership Forum

- Introduction to disability history and culture

Marieke Beck, Attorney, Montana Human Rights Bureau

- What does “reasonable accommodation” mean?
- Legal obligations
- Interactive examples of creative accommodations for diverse disabilities
- Explanation of Governmental Code of Fair Practices

Jana Copeland, Rocky Mountain Disability and Business Technical Assistance Center

- ADA basics
- Dispelling myths about people with disabilities
- Creating a welcoming work environment
- Friendly hiring and recruiting practices
- Fostering good communication
- Learning about hidden disabilities
- Answering your questions

State employees with disabilities panel

- The decision to disclose
- Workplace dynamics
- What makes a comfortable environment
- Obstacles to overcome

Youth with disabilities panel

- Good ways to recruit
- What makes a workplace desirable
- Obstacles to employment



Registration:

\$100 (includes lunch)
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